## Republic of the Philippines CAREER EXECUTIVE SERVICE BOARD

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RECOMMENDATION TO PRESIDENT **RODRIGO FOR** DUTERTE THE **PROMOTIONAL** APPOINTMENT TO CAREER EXECUTIVE SERVICE OFFICER (CESO) RANK FROM CESO RANK III TO RANK OF DR. JAIME CARLOS MONTOYA, EXECUTIVE DIRECTOR III, PHILIPPINE COUNCIL FOR **HEALTH RESEARCH** AND DEVELOPMENT (PCHRD), DEPARTMENT OF SCIENCE AND TECHNOLOGY (DOST) IN VIEW OF HIS ENTITLEMENT AS A 2013 PRESIDENTIAL **GAWAD CES AWARDEE** 

## Resolution No. 1486

WHEREAS, the Career Executive Service (CES), pursuant to Presidential Decree No.1, as amended, was created to form a continuing pool of well-selected and development oriented career administrators who shall provide competent and faithful service;

WHEREAS, the afore-quoted law likewise provides that "a person who meets such managerial experience and other requirements and passes examinations, as may be prescribed by the Board, shall be included in the register of career executive service eligibles and upon appointment to appropriate class in the Career Executive Service, becomes an active member of the service" and that "the appointment to appropriate classes in the CES shall be made by the President from a list of career executive service eligibles recommended by the Board. Such appointments shall be made on the basis of ranks":

**WHEREAS**, the Career Executive Service Board (CESB), as the governing body of the CES, is mandated by the above-said law to promulgate rules, standards, and procedures on selection, classification, compensation, and career development of members of the CES;

WHEREAS, the Board has promulgated on November 13, 2013, CESB Resolution No.1124, entitled, "Establishing A New Policy on Promotion in Career Executive Service Officer (CESO) Rank", setting forth a stringent and evidence-based criteria as bases for the implementation thereof;

WHEREAS, promotion in CES rank seeks to recognize extraordinary accomplishments and performance of CES officials who may not be promoted due to the limited number of positions in the CES;

WHEREAS, the Gawad CES Award is a presidential awards program pursuant to Executive Order (EO) No. 715, series of 2008 (Establishing The Gawad CES Award) which is intended to pay tribute to outstanding CESOs and Third Level Eligibles

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occupying CES positions whose exemplary accomplishments or contributions lead to positive innovations in public management and contribute sustainable socio-economic developments that ultimately improve the quality of life of the Filipinos;

WHEREAS, Executive Director Montoya was recognized and credited for the following exemplary accomplishments:

- 1. He initiated the creation of the ASEAN Network for Drugs, Diagnostics and Vaccine Innovation, which was subsequently adopted by ASEAN Committee on Science and Technology as its own initiative. He was recognized as the proponent and initiator of ASEAN-NDI, an international initiative that affected not only the health of the Filipino people but also the international community. The impact goes beyond the borders of the Philippines as felt in the whole of Southeast Asia. He was able to gain ASEAN countries' support to consolidate efforts to develop diagnostic tools/strategies, drugs, traditional medicine, vaccines and functional tools that will address pursuing health concerns through inter-intra regional collaboration in research among ASEAN member nations.
- 2. Completed the establishment of the Regional Health Research Development consortia (RHRDC) in seventeen (17) regions of the Philippines, including the Autonomous Region in Muslim Mindanao. Initially, there were six (6) RHRDCs when the nominee joined the Council. Aware of the limited number of health experts, he moved around the country to initiate the development of RHRDC in every region: organizing, assessing regional needs and concerns, building research capability and securing directions in research.

In addition, he was likewise cited for the following personal attributes:

- 1. By setting the directions for change through enhancing his network for the creation of the ASEAN-NDI, the establishment of the Regional Health Research Development Consortia (RHRDC) and the establishment of the Philippine Health Research Ethics Board (PHREB). All these led the development of programs and projects leading to the discovery and development of innovative diagnostic tests, drugs and other products for the leading health problems in the country and neighboring Asian countries.
- 2. By leading the creation of the Strategic Business Plan (SBP) with the help of the Asian Institute of Management (AIM) to provide needed research framework. What makes SBP unique is that the implementation plan is set for cost-effective, technically efficient, accountable and sustainable virtual R/D model that is relevant and appropriate for the ASEAN.

3. By strictly following rules and expecting his people to do so. The nominee is recognized as one who sets a good example to those around him. He is known to empower his people, and is not keen on taking on credit but shares the success of any and all accomplishments—which the Council has a lot of. He gives credit where it is due.

WHEREAS, the Gawad CES awardees are entitled to a promotion in rank pursuant to CESB Resolution No. 780, series of 2008, (Entitlement of Gawad CES Winners to a Rank Higher than their Current CESO Rank or Position), to wit:

"The winners of the Gawad CES and the CSC's Search for Outstanding Public Officials and Employees have been chosen based on their outstanding accomplishments and exemplary performance that would warrant a promotion in rank.

Whereas, the abovementioned premises considered, the Board RESOLVES, as it is hereby RESOLVED, to allow promotion in rank to winners of the Gawad CES and the CSC's Search for Outstanding Public Officials and Employees." (Emphasis and italics supplied.);

**WHEREAS**, Section 1, Article III of CESB Resolution No.1124, *supra*, provides the following:

## "ARTICLE III PROMOTION IN CESO RANK OF GAWAD CES AWARDEES

Section 1. **Promotion in CESO Rank of Gawad CES AWARDEES.**- In accordance with E.O. No. 715 and CESB Resolution No. 780 s. 2008, **Gawad CES awardees are entitled to promotion to the next higher rank**. However, if the current rank of the Gawad CES awardee already corresponds to one rank higher than his current position, he/she shall no longer be promoted in rank." (Emphasis and italics supplied);

WHEREAS, a man of integrity, known probity, and competence, Executive Director Montoya is truly a pride of the CES community and the DOST;

**WHEREAS**, Executive Director Montoya obtained Outstanding CESPES ratings for the CY 2014–2016 and was favorably endorsed for rank promotion by DOST Secretary Fortunato T. De La Peña;

**NOW THEREFORE,** foregoing premises considered, the Board **RESOLVES**, as it is hereby **RESOLVED** to recommend to the President the promotional appointment to CESO Rank II of Dr. Jaime C. Montoya, Executive Director III, Philippine Council for Health Research and Development (PCHRD), Department of Science and Technology (DOST), in view of his entitlement as a 2013 Gawad CES Awardee.

## APPROVED this 8th day of August 2019 in Quezon City, Philippines.

ALICIA dela ROSA-BALA Chairperson

ENGELBERT C. CARONAN JR.

Ex-Officio Member

ROLANDO L. METIN

Member

MILAGROS S. JAVELLANA

Member

**ERWIN M. ENAD**Member

ALBERTO A. BERNARDO

Member

Member

Attested by:

Board Secretary III